

## Indiana Common Construction Wage 2004 Commercial/Building Wages and Fringe Benefits

### Wells County

(Kb)  
JLN  
R

| <i>Employee Classification</i> | <i>Skill Level</i> | <i>Commonly Paid<br/>Hourly Wage</i> | <i>Fringe Benefits<br/>Hourly Cost</i> |
|--------------------------------|--------------------|--------------------------------------|--|
| <del>Asbestos Worker</del>     |                    |                                      |  |
|                                | <del>Skilled</del> | <del>\$24.39</del>                   | <del>\$9.86</del>                      |
| Boilermaker                    |                    |                                      |  |
|                                | Skilled            | \$30.84                              | \$15.22                                |
|                                | Semi-Skilled       | \$26.63                              | \$15.22                                |
|                                | Unskilled          | \$22.93                              | \$15.22                                |
| Bricklayer                     |                    |                                      |  |
|                                | Skilled            | \$25.26                              | \$9.56                                 |
|                                | Semi-Skilled       | \$20.21                              | \$9.56                                 |
|                                | Unskilled          | \$12.63                              | \$9.56                                 |
| Carpenter                      |                    |                                      |  |
|                                | Skilled            | \$22.76                              | \$7.91                                 |
|                                | Semi-Skilled       | \$18.21                              | \$7.91                                 |
|                                | Unskilled          | \$14.51                              | \$7.06                                 |
| Carpet Layer                   |                    |                                      |  |
|                                | Skilled            | \$22.76                              | \$7.91                                 |
|                                | Semi-Skilled       | \$18.21                              | \$7.91                                 |
|                                | Unskilled          | \$14.51                              | \$7.06                                 |
| Cement Finisher                |                    |                                      |  |
|                                | Skilled            | \$21.00                              | \$7.32                                 |
|                                | Semi-Skilled       | \$16.80                              | \$7.32                                 |
|                                | Unskilled          | \$12.60                              | \$7.32                                 |

# Wells County

| <i>Employee Classification</i>  | <i>Skill Level</i>         | <i>Commonly Paid Hourly Wage</i> | <i>Fringe Benefits Hourly Cost</i> |
|---------------------------------|----------------------------|----------------------------------|------------------------------------|
| <b>Chemical Products Worker</b> |                            |                                  |                                    |
|                                 | Skilled                    | \$19.97                          | \$3.40                             |
|                                 | Semi-Skilled               | \$17.97                          | \$3.40                             |
|                                 | Unskilled                  | \$9.98                           | \$3.40                             |
| <b>Drywall Finisher</b>         |                            |                                  |                                    |
|                                 | Skilled                    | \$20.39                          | \$7.15                             |
|                                 | Semi-Skilled               | \$14.27                          | \$7.15                             |
|                                 | Unskilled                  | \$10.20                          | \$7.15                             |
| <b>Drywall Installers</b>       |                            |                                  |                                    |
|                                 | Skilled                    | \$22.76                          | \$7.91                             |
|                                 | Semi-Skilled               | \$18.21                          | \$7.91                             |
|                                 | Unskilled                  | \$14.51                          | \$7.06                             |
| <del><b>Dynamite Men</b></del>  |                            |                                  |                                    |
|                                 | <del>Skilled</del>         | <del>\$19.55</del>               | <del>\$6.35</del>                  |
| <b>Electrician</b>              |                            |                                  |                                    |
|                                 | Skilled                    | \$26.10                          | \$10.07                            |
|                                 | Semi-Skilled               | \$20.88                          | \$9.60                             |
|                                 | Unskilled                  | \$10.44                          | \$5.66                             |
| <b>Elevator Constructor</b>     |                            |                                  |                                    |
|                                 | Skilled                    | \$32.05                          | \$14.64                            |
|                                 | Semi-Skilled               | \$22.43                          | \$13.06                            |
|                                 | Unskilled                  | \$16.02                          | \$0.30                             |
| <b>Glazier</b>                  |                            |                                  |                                    |
|                                 | Skilled                    | \$20.43                          | \$6.27                             |
|                                 | Semi-Skilled               | \$18.39                          | \$6.27                             |
|                                 | Unskilled                  | \$10.22                          | \$6.27                             |
| <b>Hod Carrier</b>              |                            |                                  |                                    |
|                                 | Semi-Skilled               | \$19.05                          | \$6.35                             |
|                                 | <i>skilled / unskilled</i> | <i>N/A</i>                       | <i>NA</i>                          |

(LB)  
127  
SA

(LB)  
127  
SA

# Wells County

| <i>Employee Classification</i> | <i>Skill Level</i> | <i>Commonly Paid Hourly Wage</i> | <i>Fringe Benefits Hourly Cost</i> |
|--------------------------------|--------------------|----------------------------------|------------------------------------|
| <b>Iron Worker</b>             |                    |                                  |                                    |
|                                | Skilled            | \$24.05                          | \$11.90                            |
|                                | Semi-Skilled       | \$23.55                          | \$11.90                            |
|                                | Unskilled          | \$22.55                          | \$11.90                            |
| <b>Laborer</b>                 |                    |                                  |                                    |
|                                | Skilled            | \$19.55                          | \$6.35                             |
|                                | Semi-Skilled       | \$19.05                          | \$6.35                             |
|                                | Unskilled          | \$18.55                          | \$6.35                             |
| <b>Millwright</b>              |                    |                                  |                                    |
|                                | Skilled            | \$21.72                          | \$11.11                            |
|                                | Semi-Skilled       | \$17.38                          | \$11.11                            |
|                                | Unskilled          | \$13.03                          | \$11.11                            |
| <b>Operating Engineer</b>      |                    |                                  |                                    |
| Group 1                        | Skilled            | \$24.83                          | \$9.44                             |
| Group 2                        | Skilled            | \$23.88                          | \$9.44                             |
| <b>Painter Brush/Roll</b>      |                    |                                  |                                    |
|                                | Skilled            | \$20.39                          | \$7.15                             |
|                                | Semi-Skilled       | \$14.27                          | \$7.15                             |
|                                | Unskilled          | \$10.20                          | \$7.15                             |
| <b>Painter Spray/Sandblast</b> |                    |                                  |                                    |
|                                | Skilled            | \$21.39                          | \$7.15                             |
|                                | Semi-Skilled       | \$14.97                          | \$7.15                             |
|                                | Unskilled          | \$10.70                          | \$7.15                             |
| <b>Paperhanger</b>             |                    |                                  |                                    |
|                                | Skilled            | \$20.39                          | \$7.15                             |
|                                | Semi-Skilled       | \$14.27                          | \$7.15                             |
|                                | Unskilled          | \$10.20                          | \$7.15                             |

ICB  
JSM  
★

ICB  
JSM  
★

Operating Engineer

~~XXXX~~

skilled \$27.63  
Semi-skilled \$24.86  
unskilled \$20.72

\$10.35  
\$10.35  
\$10.35

## Wells County

| <i>Employee Classification</i>          | <i>Skill Level</i> | <i>Commonly Paid<br/>Hourly Wage</i> | <i>Fringe Benefits<br/>Hourly Cost</i> |
|---|--------------------|--------------------------------------|--|
| <b>Pipefitter &amp; Steamfitter</b>     |                    |                                      |  |
|   | Skilled            | \$26.10                              | \$10.72                                |
|   | Semi-Skilled       | \$20.88                              | \$10.72                                |
|   | Unskilled          | \$15.60                              | \$10.72                                |
| <b>Plasterer</b>                        |                    |                                      |  |
|   | Skilled            | \$22.43                              | \$7.75                                 |
|   | Semi-Skilled       | \$17.94                              | \$7.75                                 |
|   | Unskilled          | \$13.46                              | \$7.75                                 |
| <b>Plumber</b>                          |                    |                                      |  |
|   | Skilled            | \$26.10                              | \$10.72                                |
|   | Semi-Skilled       | \$20.88                              | \$10.72                                |
|   | Unskilled          | \$15.60                              | \$10.72                                |
| <b>Pointer/Caulker/Cleaner</b>          |                    |                                      |  |
|   | Skilled            | \$25.26                              | \$9.56                                 |
|   | Semi-Skilled       | \$20.21                              | \$9.56                                 |
|   | Unskilled          | \$12.63                              | \$9.56                                 |
| <b>Roofer</b>                           |                    |                                      |  |
|   | Skilled            | \$18.68                              | \$6.25                                 |
|   | Semi-Skilled       | \$14.94                              | \$6.25                                 |
|   | Unskilled          | \$9.34                               | \$2.35                                 |
| <b>Sheet Metal Worker</b>               |                    |                                      |  |
|   | Skilled            | \$25.08                              | \$12.83                                |
|   | Semi-Skilled       | \$17.56                              | \$11.02                                |
|   | Unskilled          | \$11.29                              | \$9.60                                 |
| <b>Sound &amp; Communication Worker</b> |                    |                                      |  |
|   | Skilled            | \$21.80                              | \$8.10                                 |
|   | Semi-Skilled       | \$18.55                              | \$7.81                                 |
|   | Unskilled          | \$10.90                              | \$5.66                                 |

# Wells County

| Employee Classification                | Skill Level  | Commonly Paid Hourly Wage  | Fringe Benefits Hourly Cost |
|--|--------------|----------------------------|-----------------------------|
| <b>Sprinkler Fitter</b>                |              |                            |                             |
|  | Skilled      | \$31.29 <del>\$27.49</del> | \$11.40 <del>\$10.45</del>  |
|  | Semi-Skilled | \$23.47 <del>\$27.49</del> | \$11.40 <del>\$10.45</del>  |
|  | Unskilled    | \$15.65 <del>\$27.49</del> | \$5.50 <del>\$10.45</del>   |
| <b>Stone Mason</b>                     |              |                            |                             |
|  | Skilled      | \$25.26                    | \$9.56                      |
|  | Semi-Skilled | \$20.21                    | \$9.56                      |
|  | Unskilled    | \$12.63                    | \$9.56                      |
| <del>Teamster</del>                    |              |                            |                             |
| <del>Use Davis-Bacon wage rates.</del> |              |                            |                             |
| <del>Technical Engineer</del>          |              |                            |                             |
| <del>Use Davis-Bacon wage rates.</del> |              |                            |                             |
| <b>Terrazzo Finisher</b>               |              |                            |                             |
|  | Skilled      | \$19.08                    | \$6.28                      |
|  | Semi-Skilled | \$15.26                    | \$6.28                      |
|  | Unskilled    | \$9.54                     | \$6.28                      |
| <b>Terrazzo Marble/Tile Setter</b>     |              |                            |                             |
|  | Skilled      | \$21.52                    | \$7.03                      |
|  | Semi-Skilled | \$17.22                    | \$7.03                      |
|  | Unskilled    | \$10.76                    | \$7.03                      |
| <b>Terrazzo Mechanic</b>               |              |                            |                             |
|  | Skilled      | \$23.40                    | \$7.03                      |
|  | Semi-Skilled | \$18.72                    | \$7.03                      |
|  | Unskilled    | \$11.70                    | \$7.03                      |
| <b>Tile Finisher Marble Finisher</b>   |              |                            |                             |
|  | Skilled      | \$16.91                    | \$6.28                      |
|  | Semi-Skilled | \$13.53                    | \$6.28                      |
|  | Unskilled    | \$8.46                     | \$6.28                      |

(cb) Teamster  


Page 5 of 6  
 11/22/2004

|                      |         |        |
|----------------------|---------|--------|
| under 3 tons skilled | \$20.91 | \$8.95 |
| over 3 tons skilled  | \$21.61 | \$8.95 |
| semi-skilled         | N/A     | N/A    |
| unskilled            | N/A     | N/A    |

# Wells County

| <i>Employee Classification</i>         | <i>Skill Level</i> | <i>Commonly Paid<br/>Hourly Wage</i> | <i>Fringe Benefits<br/>Hourly Cost</i> |
|--|--------------------|--------------------------------------|--|
| <del>Truck Driver</del>                |                    |                                      |  |
| <del>Use Davis-Bacon wage rates.</del> |                    |                                      |  |
| <del>Truck Mechanic</del>              |                    |                                      |  |
| <del>Use Davis-Bacon wage rates.</del> |                    |                                      |  |

CITY Ossian COUNTY Wells INDIANA

We the undersigned Committee, appointed pursuant to Indiana Code (I.C. 5-16-7), as amended in 1995, do fix and determine the common construction wage scales to apply on

- ① Norwell High School/middle school Athletic Fields
- ② Swimming pool & locker rooms renovation

Ken Miller (abstain)  
Representing the Governor of Indiana

[Signature]  
Representing the Awarding Agency & Industry

David Platt Opposed  
Representing the Indiana state AFL-CIO

Thomas S. Neunschwanda  
Taxpayer Appointed by Awarding Agency

\_\_\_\_\_  
Taxpayer Appointed by the County

Dated this 19<sup>th</sup> day of April, 2007